

# Software Developer - Job Description

*Bromelkamp Company's mission is to foster the work of grant makers and community leaders through technology and advice that enables effectiveness and innovation. Our vision is that our clients are free to focus on the mission of their own organizations because of us.*

## **Job Definition:**

### Programming and Product Development (90%):

- Akoya.net (Microsoft Dynamics CRM 365) integration as directed (largely C#, JavaScript, and web services work)
- Sage-Intacct integration as directed
- Support FundWeb.net, eGrant.net, eGrant.net Reviewer, and eGrant.net Moderator with user-interface improvements, functional modifications, and new supplemental features
- Carry out other web service development-related projects as directed (API, software bridges, etc.)
- Serve as second line of support for server administration and maintenance
- Write documentation of server administration procedures
- Serve as second line of support for escalated technical support issues (programming, bug fixes, advanced troubleshooting)

### Administrative (10%):

- Administrative duties (timesheet, prioritization, scheduling, team meetings, quarterly staff meetings, etc.)

## **Compensation**

A total compensation (salary + benefits) package will be determined based upon experience within the range of \$81,000 to \$101,000. Salary plus benefits includes: Fully paid health insurance for employee and dependents; Health Reimbursement Arrangement (HRA); fifteen days accrued paid leave (includes vacation and sick time - plus an additional day for each year you are with the company; nine paid holidays, hour-for-hour 'comp' time; life, short-term and long-term disability insurance; child care reimbursement (up to \$5,000 allowable max annually); tuition reimbursement (up to \$5,280 allowable max annually); bus passes; bonus plan; 100% charitable contribution matches; and 'dollars for doing' matches. After one year of employment you are eligible for an IRA-SEP pension plan, which has historically been an additional 25% of your gross salary deposited tax free in your retirement account.

## **Applications**

Find out more about our company at [www.bromelkamp.com](http://www.bromelkamp.com). Then, please send resume with cover letter outlining both your relevant experience and the reasons for your interest in this position to: Anna Kerben, Office Manager ([anna@bromelkamp.com](mailto:anna@bromelkamp.com)). Resumes without cover letters will not be considered.

## **Qualifications**

Must have experience with C# and the Microsoft stack, web services, and desire experience with Microsoft Dynamics 365 or CRM, Sage-Intacct accounting. An understanding of MS Windows and MS Office is required. The ideal candidate must thrive in a fast-paced environment, manage multiple projects and possess excellent communication skills (both oral and written).

Bromelkamp Company is based in Minneapolis, MN; our preference is for this candidate to be located within close proximity to the headquarters however, we welcome highly qualified candidates who desire to work remotely. Bromelkamp Company is a model employer with great benefits, excellent flexibility, and a commitment to work/life balance. Our focus on supporting the missions of our clients means a common thread of shared values that makes our work together meaningful.

